

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	<u>Minerals and Waste Plan</u>
Brief Service Profile (including number of customers)	The Plan will form part of the city’s development plan against which planning applications for minerals and waste facilities, or for other proposals which might affect such facilities, will be determined.
Summary of Impact and Issues	October 2022: Recommendation to Cabinet to approve a draft plan for public consultation. There is the potential for impacts on community safety and amenity and the plan will help to manage these.
Potential Positive Impacts	
Responsible Service Manager	Graham Tuck
Date	7 September 2022

Approved by Senior Manager	
Signature	

Date	
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Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	None	
Disability	None	
Gender Reassignment	None	
Marriage and Civil Partnership	None	
Pregnancy and Maternity	None	
Race	None	
Religion or Belief	None	
Sex	None	
Sexual Orientation	None	
Community Safety	Minerals or waste development generally generates some heavy goods vehicle movements.	Policies to guide such developments to appropriate locations and to manage traffic impacts
Poverty	None	
Other Significant Impacts	Minerals or waste development could have the potential to generate impacts on the amenity of local communities	Policies to guide such developments to appropriate locations and to carefully control and manage operations

